



DELTA
WORKFORCE

PROGRAM



TECHNICAL ASSISTANCE WORKSHOP

Baton Rouge, Louisiana

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LOUISIANA • MISSISSIPPI • MISSOURI • TENNESSEE**

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About the Delta Regional Authority

The Delta Regional Authority is a federal-state partnership created by Congress in 2000 to help create jobs, build communities, and improve lives through strategic investments in economic development in 252 counties and parishes across eight states. DRA has invested more than \$185 million into more than 1,100 projects. Overall, DRA investments have helped create and retain more than 55,000 jobs, train nearly 45,000 workers to advance in the 21st Century and deliver sewer and water improvements to more than 238,000 residents and businesses. Learn more at www.dra.gov.



June 6, 2019



Chris R. Caldwell
Federal Co-Chairman

Dear DRA Stakeholders,

On behalf of the Delta Regional Authority, welcome to Baton Rouge, Louisiana for the Delta Workforce Program's Technical Assistance Workshop. I am excited to have attendees from each of the eight states in the Mississippi River Delta region represented here today to discuss critical issues impacting our region's economic competitiveness and quality of life. More specifically, I am pleased to present our agency's partnership with the U.S. Department of Labor (DOL) Employment and Training Administration and the Appalachian Regional Commission (ARC) to deploy \$29.2 million in Workforce Opportunity for Rural Communities (WORC) Grants in the Delta and Appalachian regions. This grant opportunity is the first of its kind and will support industry-driven workforce training and education in rural communities across our region.

To complement this federal initiative, DRA is making available \$1.5 million in Delta Workforce Program grants and offering post-award technical assistance to grantees. Most importantly, though, DRA is offering two technical assistance workshops to help our region's stakeholders develop competitive applications for both grant programs.

I want to thank you for being here. With your commitment to building sustainable workforce talent pipelines, I am confident we will continue to accelerate our economic development efforts throughout the Delta region.

Sincerely,

A handwritten signature in black ink that reads "CR Caldwell".



Chris Caldwell
Federal Co-Chairman
Delta Regional Authority

AGENDA

Baton Rouge, Louisiana

8:00am – 8:30am	Registration <i>(Breakfast provided)</i>
8:30am – 8:45am	Welcome and Opening Remarks <i>Chris Caldwell, Federal Co-Chairman, Delta Regional Authority</i> <i>Aury Kangelos, Program Manager, Delta Regional Authority</i>
8:45am – 9:45am	The Role of Workforce Development in Rural Economies <i>Mark Goodman, CEcD, President of Goodman & Associates</i> <i>Jay C. Moon, CEcD, FM, HLM, President and CEO, Mississippi Manufacturers Association</i>

Workforce development and economic development are inextricably linked in the modern economy. To ensure the prosperity of rural economies, workers and employers must adapt to meet ever-changing demands and opportunities. In this session, participants will be exposed to the existing workforce challenges facing the Delta region and hear how continued investment in skills training and workforce development can reinvigorate rural economies.

9:45am – 10:00am	Networking Break
10:00am – 11:30am	Industry-Driven Workforce Development in the Delta Region and Beyond <i>Lacy McManus, Vice President for Strategic Initiatives, GNO, Inc.</i> <i>Mike Salvetti, DML, Reliability Manager, Hutington Ingalls Industries, Inc.-Gulf Coast</i> <i>Jeff Lynn, Vice Chancellor for Workforce and Economic Development, Alabama Community College System</i> <i>Bill Renick, WIOA Division Director, Three Rivers PDD</i> <i>Moderator: Jay C. Moon, CEcD, FM, HLM, President and CEO, Mississippi Manufacturers Association</i>

Workforce development continues to be a critical component of comprehensive economic development policy. It is essential that workforce development practitioners, training providers, and industry develop a strategic approach to educating and training the next generation of workforce to meet the needs of the 21st century economy. This session provides examples of existing workforce development programs in the Delta region and around the country aimed at improving workforce outcomes and rural economies.

11:30am – 12:00pm	Q&A with the Morning Presenters
12:00pm – 1:00pm	Lunch

AGENDA

Baton Rouge, Louisiana

12:20pm—1:00pm	Introduction to Registered Apprenticeship <i>Joseph Hollins, Louisiana State Apprenticeship Director, Louisiana Workforce Commission</i>
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The Registered Apprenticeship (RA) system has been used to meet the needs of America’s skilled workforce for almost a century. The nation’s oldest earn-and-learn model has been utilized across industry sectors to train the next generation of skilled tradesman in both traditional and non-traditional fields of work. In this session, participants will learn how RA programs provide workers with the opportunity to seek high-skilled, high-paying jobs and how employers implement these programs to build a pipeline of qualified workers in their local communities.

1:00pm – 2:15pm	DOL’s Workforce Opportunity in Rural Communities (WORC) Grant Program: Funding Opportunity Announcement (FOA) <i>Aury Kangelos, Program Manager, Delta Regional Authority</i>
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In this session, representatives from the Delta Regional Authority will introduce the U.S. Department of Labor’s WORC Grant and provide a thorough overview of the funding opportunity to help participants develop competitive applications.

	DRA’s Delta Workforce Grant Program: Request for Proposals (RFP) <i>Aury Kangelos, Program Manager, Delta Regional Authority</i>
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In this session, representatives from the Delta Regional Authority will introduce the agency’s DWP Grant and provide a thorough overview of the funding opportunity to help participants develop competitive applications.

2:15pm – 2:30pm	Networking Break
2:30pm – 4:50pm	Project Development and Stakeholder Collaboration <i>Various facilitators representing each DRA state</i>

In this session, participants will breakout by state with their respective community/county/regional area to discuss how to build an effective workforce development program, how to scale, and how to create a strong workforce pipeline attractive for existing businesses, industry expansion and relocation, and prospective residents alike.

4:50pm – 5:00pm	Closing Remarks and Next Steps <i>Aury Kangelos, Program Manager, Delta Regional Authority</i>
5:00pm	Adjourn



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Speaker Biographies

Chris Caldwell, *Federal Co-Chairman, Delta Regional Authority*

Appointed by President Donald J. Trump and confirmed by the U.S. Senate, Chris assumed the role of Federal Co-Chairman of the Delta Regional Authority on Jan. 12, 2018. As Federal Co-Chairman, Caldwell leads the agency’s operations and is responsible for DRA’s strategic investments that promote economic development in 252 counties and parishes across eight states. Caldwell is a 7th-generation Arkansan and has extensive experience in political and government service. Before being confirmed as DRA chairman, Caldwell served as the director of special projects for U.S. Senator John Boozman of Arkansas. Caldwell was the campaign manager for Boozman’s 2016 re-election campaign, as well as the political director for Boozman’s 2010 Senate campaign. He has also served on several other campaigns, including Arkansas Governor Mike Huckabee’s 2008 presidential bid and Arkansas Senator Tim Hutchinson’s 2002 Senate campaign. Beyond his political and government service, Caldwell has held various roles in the private sector and is an active volunteer in his community. He graduated with a bachelor’s degree in communication from the J. William Fulbright College of Arts and Sciences at the University of Arkansas. Caldwell resides in Little Rock with his wife Ashley and their two children.

Aury Kangelos, *Program Manager, Delta Regional Authority*

Aury joined the Delta Regional Authority in July of 2018 following three years at Clemson University where he is working towards completing a PhD in Public Policy with a focus in regional economic development. Aury oversees multiple DRA initiatives, including the Delta Leadership Institute, and other federal partnerships. Aury has experience in local, state, and the Federal government serving in the Development Office for the Town of Collierville, TN and the Office of Community Transportation with the Tennessee Department of Transportation. He holds a Bachelor of Arts in Political Science from the University of Tennessee at Martin, a master’s degree in City and Regional Planning with a focus in economic development from the University of Memphis, and a Master of Science in Applied Economics and Statistics from Clemson University. Aury is also a graduate of the University of Memphis Herff College of Engineering’s Freight Transportation Leadership Academy. Originally from Union City, TN, Aury, his wife Sarah, and son Jameson recently relocated back to Memphis.

Mark Goodman, *CEcD, President, Goodman and Associates*

Mr. Goodman leads an economic development firm providing training, technical assistance and counseling in the areas of community and economic development. A Certified Economic Developer, his core knowledge and experience centers on applied economic development information and analytics in support of community and business development. Over the past 25 years, Mr. Goodman has served in both public and private sector economic development organizations, as both a practitioner and educator. His work experience has ranged from state and local economic development agencies to university economic development centers, and most recently as an economic development consultant. Mark’s project knowledge is extensive in the areas of information packaging for business development projects, business retention and expansion programming, community assessments for economic development, economic impact analysis, targeted industry analysis, retail analysis, and other analytical techniques. Mr. Goodman is frequently invited as a speaker/trainer at national, state and local training seminars, conference programs, and other functions on multiple topics of economic development. Mr. Goodman has a Bachelor of Science degree in Economic Geography from the University of North Dakota and a Master of Science degree in Economic Development from the University of Southern Mississippi. Additionally, he served in the United States Naval Reserve as a Hospital Corpsman, was recipient of the Navy Achievement Medal in 1995, and honorably discharged in 1998.



Speaker Biographies

Jay C. Moon, CEcD, FM, HLM, President & CEO, Mississippi Manufacturers Association

Jay C. Moon is the President and CEO of the Mississippi Manufacturers Association, the largest and most influential voice for Mississippi manufacturers. The association represents more than 2,400 manufacturers and associated businesses. Jay also manages the Mississippi's Manufacturing Extension Partnership. As former chairman of Mississippi's State Workforce Development Board (SWIB) and the State Longitudinal Data System, he won recognition as a leader in the field of workforce development. As the SWIB Chairman, Jay worked to produce Mississippi's Workforce Innovation and Opportunity Act grant which was the first in the nation to be prepared, submitted and accepted by the federal government. In 2016, Jay was recognized as one of Mississippi's Top 50 Most Influential persons. Additionally, Jay was named by the Mississippi Business Journal, as one of Mississippi's Top CEO's for 2017.

Jay has more than 30 years of professional economic development experience in site development, business retention, strategic plan development, financial incentive creation and marketing. Prior to joining the MMA, Jay served as the Deputy Director/Chief Operating Officer and Director for International Development with the Mississippi Development Authority. He is the past Chair of the International Economic Development Council, the largest economic development organization in the world. Jay has also been designated by the IEDC as a Fellow Member and Honorary Life Member. In 2018, Jay received the Lifetime Achievement Award for Excellence in Economic Development from IEDC. He is the former Dean and continues to be a board member and instructor on marketing, incentives, politics and ethics at the University of Oklahoma's Economic Development Institute (EDI), the nation's premier economic development training program for practicing economic developers. Jay is also an instructor with the University of Southern Mississippi and the Southeast Louisiana basic economic development programs. He is the former chairman of the Council of State Manufacturing Associations. Jay serves on board and the Executive Committee of the Business and Industry Political and Education Council (BIPEC). Jay served on the board of the American Economic Development Council. Jay is a former president of the National Association of State Development Agencies. Jay has an undergraduate degree in International Relations and a Master of Public Administration degree from the University of Georgia. Jay is a graduate of the Economic Development Institute.

Lacy McManus, Vice President for Strategic Initiatives, GNO Inc.

As the Vice President of Strategic Initiatives for Greater New Orleans, Inc.—the economic development alliance for the ten parish Greater New Orleans region—Lacy is responsible for relationships and coordination between business environment and business development, positioning the organization's workforce, education, environmental and resilience initiatives as catalysts for wealth generation in Southeast Louisiana. In this role, Lacy acts as a liaison between GNO, Inc., business and industry, higher education, career technical education, government agencies, and non-profit partners to ensure GNO, Inc.'s programs create a thriving regional economy. Prior to joining the GNO, Inc. staff, Lacy was the Special Initiatives Manager with the non-profit organization the Center for Planning Excellence (CPEX). Lacy is an active member of the Junior League of New Orleans, serving as the Editor of Lagniappe Magazine. She is also a board secretary of the public transit advocacy organization RIDE New Orleans, a board member of the Jefferson Parish Chamber of Commerce, a board member of The Environment and Health Council of Louisiana, an alum of the 2016 Emerging Philanthropist of New Orleans class, and has served as a Lead Mentor to entrepreneurs in the Propeller small business incubator. Lacy holds a B.A. from the University of Georgia's Grady School of Journalism, a M.A. in Global Communications from the American University of Paris, and an M.B.A. from Tulane University. She is married to Bryan McManus, Senior Parish Attorney with Jefferson Parish, and mother to a fantastic daughter and amazing rescue dog.

Speaker Biographies

Mike Salvetti, DML, Reliability Manager, Huntington Ingalls Industries, Inc. – Gulf Coast

Mr. Mike Salvetti, DML the Manager of Logistics Engineering and the International Society of Logistics (SOLE) Gulf Coast Chapter Chairman has actively promoted the development, advancement, and recognition of both the represented and non-represented employees for over 15 years at Ingalls Shipbuilding. His efforts were recognized by the (SOLE) when in 2016 he was awarded a SOLE Field Award for the outstanding contributions in Logistics Education.

Through his efforts, professional certifications such as a Certified Professional Logistician/Certified Master Logistician have been recognized and used for both career promotion and assignment consideration to over a dozen individuals in both the government and private sectors. With over 15 years of course development and instruction experience, he currently teaches at the Ingalls Maritime Apprentice Training Academy in the field of Marine Engineering and holds a sixteen (16) week SOLE graduate level logistics on-line course that is accessible worldwide. He is a Mississippi Emergency Management Agency Reservist, and serves on the Advisory Committee at the Center for Logistics, Trade, and Transportation at the University of Southern Mississippi where he participates as a senior-level training consultant to both government and industry sector groups/individuals wishing to enhance their careers in logistics. Mike, a graduate of Syracuse University, is married to Kelley, has two daughters, one son, and three grandchildren. He currently resides in Ocean Springs, MS.

Jeff Lynn, Vice Chancellor for Workforce and Economic Development, Alabama Community College System

Jeff Lynn began working for the Alabama Community College System on October 1, 2016. He came to ACCS from Louisiana Economic Development where he developed and started LED FastStart, nationally recognized as the No. 1 workforce development program in the U.S. for the seven plus years he was in Louisiana. LED FastStart provides customized workforce solutions to new and expanding companies in Louisiana. Jeff also started several manufacturing certification programs that were offered in the community and technical college system and high schools across Louisiana. Jeff moved to Louisiana in November 2008 from Georgia, where he held a similar role in state workforce development leadership. While working in the Georgia workforce program, he built a program that maintained a No. 1 or No. 2 national ranking for the decade he served in that capacity in Georgia. Jeff is a Certified Economic Developer Trainer with more than 30 years of experience in International and domestic manufacturing, corporate headquarters, IT technology centers, and other business operations. He specializes in large-scale manufacturing startups with significant emphasis on Aviation and Automotive operations. In August 2017, Jeff was appointed to the Alabama Workforce Council. He chairs the Statewide Educational Attainment Committee, the governor-appointed committee tasked with developing a state attainment goal and strategy. In addition to the Alabama Workforce Council, Jeff is on the Board of Directors of the Alabama Automotive Manufacturers Association, Aerospace Alliance, Alabama Germany Partnership, and Alabama Robotics Technology Park Executive Board. He also serves on the national Leadership Council of the Manufacturing Skill Standards Council, National Board of Trustees of NCCER, Governor Ivey's Advisory Council for Computer Science Education, and the BCA Business Education Alliance Advisory Council.

Speaker Biographies

Bill Renick, WIOA Division Director, Three Rivers Planning and Development District

Bill Renick is one of the few people on earth actually born inside the City Limits of Ashland, Mississippi. He still lives in Ashland less than three blocks from where he was born 65 years ago. Both parents were public school teachers and his dad was the principal of the elementary school in Ashland and his mother taught the fifth grade. Bill discovered at an early age that public service was what he wanted to do. The first time he was old enough to vote in an election he voted for himself. At the ripe old age of 18 he was elected to the Board of Aldermen in Ashland and later was elected Mayor, then to the Benton County Board of Supervisors, then to the State Senate. He served as Chief-of-Staff to Republican Lt. Governor Eddie Briggs and later as Chief-of-Staff to Democrat Governor Ronnie Musgrove. In between those years of service Bill was Administrator of Holly Springs Memorial Hospital, President of the Retail Association of Mississippi, and Executive Director of the Marshall County Industrial Development Authority. In June of 2008 he went to work for Three Rivers Planning and Development District in Pontotoc as the Workforce Division Director serving 27 counties in North Mississippi.

Bill and his wife Debbie have been married for 44 years. They have two children, a son Will that lives in Memphis and a daughter Suzy Bowman who lives in New Albany, Mississippi with her husband Bo and their 11-year-old son Bradyn and their 6-year-old son Brace. Bill, Debbie, Bill's mother, 3 dogs, and 2 cats all live in Ashland in the Renick home that has been in the family since the early 1900's. Bill, Debbie, and Bill's mother are members of the Ashland Baptist Church. The dogs are all Methodists, and the cats are Presbyterians.

Joseph Hollins, *Louisiana State Apprenticeship Director, Louisiana Workforce Commission*

Joseph Hollins is a Baton Rouge native with a passion for seeing the citizens of Louisiana trained and equipped for careers. Mr. Hollins obtained a Bachelor of Science Degree in General Business, with a minor in Communication Studies, from Louisiana State University (LSU) in December 2012. Upon graduation, Mr. Hollins went to work in the Human Resource Department of the Louisiana State Senate. While at the Senate, Mr. Hollins began working on his Master of Science Degree in Human Resource and Leadership Development from the School of Human Resource Education and Workforce Development at LSU. Mr. Hollins earned his master's degree in December 2015, which led him to seek employment at the Louisiana Workforce Commission. There he could help train the workforce of Louisiana. In February 2016, he was appointed by Executive Director Ava Dejoie to the position of Confidential Assistant to the Executive Director. While in this role, Mr. Hollins worked on many special projects, including informing legislators about legislation to make Louisiana eligible to receive ApprenticeshipUSA grants. Since the passing of this legislation Louisiana has received over \$2.8 million in ApprenticeshipUSA funds. Mr. Hollins was also intricately involved in formulating a plan to spend Disaster Dislocated Worker funds in response to the floods of 2016. When the position of State Apprenticeship Director became open in November 2016, Secretary Dejoie appointed Mr. Hollins the State Director of Apprenticeship position. In his short time as Apprenticeship Director, Mr. Hollins has created programs in industry previously not engaged in Registered Apprenticeship, such as: Healthcare, IT, Offshore Tankerman, Offshore Technician, Medical Billing Compliance, and Multimedia Producer. Mr. Hollins has also worked to create pathways for K-12 students to gain entry into Registered Apprenticeship in Louisiana.

The Role of Workforce Development in Rural Economies

9:00am – 10:00am

Workforce development and economic development are inextricably linked in the modern economy. To ensure the prosperity of rural economies, workers and employers must adapt to meet ever-changing demands and opportunities. In this session, participants will be exposed to the existing workforce challenges facing the Delta region and hear how continued investment in skills training and workforce development can reinvigorate rural economies.

Speakers:

Mark S. Goodman, CEcD, President, Goodman and Associates

Jay Moon, CEcD, President & CEO, Mississippi Manufacturers Association

Key Takeaways:

- Workforce development is a significant determinant of successful business retention, expansion, and overall economic competitiveness
- Rural communities should pursue regional workforce training and recruitment efforts to support existing industry clusters
- Resilient communities will embrace the transition to the knowledge/innovation economy as a proactive economic development strategy

Notes:

A series of horizontal lines for handwriting practice. Each row consists of a solid top line, a dashed midline, and a solid bottom line. There are five such rows in total, providing a guide for letter height and placement.

Contact Information

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goodmandev1@gmail.com

Jay Moon, CECD, President & CEO
Mississippi Manufacturers Association
jay@mma-web.org



Industry-Driven Workforce Development in the Delta Region and Beyond

10:15am – 11:30am

Workforce development continues to be a critical component of comprehensive economic development policy. It is essential that workforce development practitioners, training providers, and industry develop a strategic approach to educating and training the next generation of workforce to meet the needs of the 21st century economy. This session provides examples of existing workforce development programs in the Delta region and around the country aimed at improving workforce outcomes and rural economies.

Moderator:

Jay Moon, CEcD, President & CEO, Mississippi Manufacturers Association

Speakers:

Lacy McManus, Vice President for Strategic Initiatives, GNO Inc.

Mike Salvetti, DML, Reliability Manager, Huntington Ingalls Industries, Inc. – Gulf Coast

Jeff Lynn, Vice Chancellor for Workforce and Economic Development, Alabama Community College System

Bill Renick, WIOA Division Director, Three Rivers Planning and Development District

Key Takeaways:

- Employers design innovative job training programs to establish sustainable talent pipelines
- Earning a degree from a four-year university is not the only way to attain a quality job in a high-demand career such as software development
- The Workforce Innovation and Opportunity Act (WIOA) provides job seekers with access to employment, education, training, and support services and matches employers with the skilled workers they need to compete in a global economy

Notes:

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Introduction to Registered Apprenticeship

12:20pm – 1:00pm

The Registered Apprenticeship (RA) system has been used to meet the needs of America's skilled workforce for almost a century. The nation's oldest earn-and-learn model has been utilized across industry sectors to train the next generation of skilled tradesman in both traditional and non-traditional fields of work. In this session, participants will learn how RA programs provide workers with the opportunity to seek high-skilled, high-paying jobs and how employers implement these programs to build a pipeline of qualified workers in their local communities.

Speakers:

Joseph Hollins, Louisiana State Apprenticeship Director, Louisiana Workforce Commission

Key Takeaways:

- The Registered Apprenticeship system is managed by the U.S. Department of Labor and operates in all states nationwide
- There are now two types of approved apprenticeship programs in the United States: Industry-Recognized Apprenticeship Programs and Registered Apprenticeship Programs

Additional Resources:

- For more information about how to start an apprenticeship program, visit <https://www.apprenticeship.gov/about-apprenticeship>
- Need to locate the closest American Job Center in your local area? Visit <https://www.careeronestop.org>

Notes:

[illegible]

Contact Information

Joseph Hollins, Louisiana State Apprenticeship Director

Louisiana Workforce Commission

jhollins@lwc.la.gov



U.S. Department of Labor’s Workforce Opportunity in Rural Communities (WORC) Grant

1:00pm – 2:15pm

Overview of the Funding Opportunity Announcement (FOA)

In this session, representatives from the Delta Regional Authority will introduce the U.S. Department of Labor’s WORC Grant and provide a thorough overview of the funding opportunity to help participants develop competitive applications.

Overview of the Request for Proposals (RFP)

In this session, representatives from the Delta Regional Authority will introduce the agency’s DWP Grant and provide a thorough overview of the funding opportunity to help participants develop competitive applications.

Speaker:

Aury Kangelos, Program Manager, Delta Regional Authority

Key Takeaways:

- WORC is a \$29.2 million grant program administered by the U.S. Department of Labor in partnership with DRA and the Appalachian Region Commission
- WORC grants address workforce training and education for dislocated workers, incumbent workers, and new entrants to the workforce
- DWP is a \$1.5 million grant program administered by the Delta Regional Authority to invest in industry-led workforce training programs
- Both WORC and DWP application proposals must include industry partnerships to address the skills gap and place individuals in high quality jobs
- WORC funding cycle is May 15 – July 15, 2019
- DWP funding cycle is July 1 – August 30, 2019

Additional Resources:

- For more information about the Delta Workforce Program, visit www.dra.gov/workforce
- To review the WORC Funding Opportunity Announcement, visit www.grants.gov
- To review the DWP Request for Proposals, visit www.dra.gov/workforce (beginning July 1, 2019)
- For more information about DRA’s Regional Development Plan III and DRA State Plans, visit www.dra.gov/plans

Contact Information

Aury Kangelos, Program Manager
Delta Regional Authority
workforce@dra.gov

Diane Easterling, Grants Management Specialist
U.S. Department of Labor-Employment and
Training Administration
easterling.diane@dol.gov

Project Development and Stakeholder Collaboration

2:30pm – 4:50pm | Breakout Rooms

In this session, participants will breakout by state with their respective community/county/regional area to discuss how to build an effective workforce development program, how to scale, and how to create a strong workforce pipeline attractive for existing businesses, industry expansion and relocation, and prospective residents alike.

Facilitators & Breakout Room Assignments:

State of Alabama

- Patsy Richards, Project Manager, Apprenticeship Alabama
- Sophia Guan, Coordinator, Apprenticeship Alabama

State of Louisiana

- Ava Dejoie, Secretary, Louisiana Workforce Commission

State of Mississippi

- Johna Peyton, Director, MS Apprenticeship Program, MS Community College Board
- Josh Bower, Work-Based Learning Coordinator, Hinds Community College
- Matthew Riley, Program Specialist, Division of Work-based Learning/Apprenticeship, MS Community College Board

Key Takeaways:

- State-specific workforce development priorities for each governor on DRA’s Board of Governors
- Development of competitive applications for the WORC and DWP grant programs
- Collaboration with cross-sector partners in each state and others throughout the Mississippi River Delta region

Additional Resources:

- For more information on industry-recognized workforce training materials, visit Skills Commons (<http://www.skillscommons.org/>)

Notes:



APPENDIX

Delta Workforce Program



WHAT DOES THIS PROGRAM DO?

The Delta Workforce Program (DWP) is an initiative designed to build long-term community capacity and increase economic competitiveness across the Mississippi River Delta region and Alabama Black Belt by investing in industry-driven workforce training and education. In partnership with the U.S. Department of Labor (DOL) Employment and Training Administration (ETA) and the Appalachian Regional Commission (ARC), two technical assistance workshops, more than \$30 million in grants, and post-award technical assistance will be made available to eligible entities within the Delta and Appalachian regions.

DRA DELTA WORKFORCE GRANT PROGRAM

Total Program Funding: \$1.5 million
Award Ceiling: \$150,000
Award Floor: \$25,000
Eligible Applicants include:

- State and local governments (state agencies, counties/parishes, cities/towns)
- Other public bodies
- Non-profit entities
- Local development districts

All eligible applicants must apply for projects that operate in or are serving residents and communities within the 252 counties and parishes of the DRA region.

More information will be made available when DRA's Request for Proposals (RFP) is published July 1, 2019.

Successful applicants will be eligible for up to 50 hours of intensive technical assistance from select partners and DRA staff.

U.S. DOL WORKFORCE OPPORTUNITY IN RURAL COMMUNITIES (WORC) GRANT PROGRAM

Total Program Funding: \$29.2 million
Award Ceiling: \$2.5 million
Award Floor: \$150,000
Eligible Applicants include:

- State and county governments
- City or township governments
- Special district governments
- Regional organizations
- Independent school districts
- Public/state-controlled, and private institutions of higher education

Successful applicants will be eligible for up to 50 hours of intensive technical assistance from select partners and DRA staff.

Delta Workforce Program

IMPORTANT DATES

May 15, 2019	DOL-ETA publishes WORC Grants on grants.gov
June 4, 2019	DRA hosts technical assistance workshop in Memphis, TN
June 6, 2019	DRA hosts technical assistance workshop in Baton Rouge, LA
July 1, 2019	DRA publishes Delta Workforce Grants cycle
July 15, 2019	DOL-ETA closes WORC Grants cycle
August 30, 2019	DRA closes Delta Workforce Grants cycle
September 2019	DOL-ETA awards WORC Grants DRA awards Delta Workforce Grants

WHO CAN ANSWER QUESTIONS?

Aury Kangelos
Program Manager
workforce@dra.gov

For more information, visit dra.gov/workforce.



Speakers & Facilitators

State of Alabama

Patsy Richards, Project Manager
Apprenticeship Alabama

Sophia Guan, Coordinator
Apprenticeship Alabama

State of Louisiana

Randall Domingue, Assistant Secretary
Office of Workforce Development

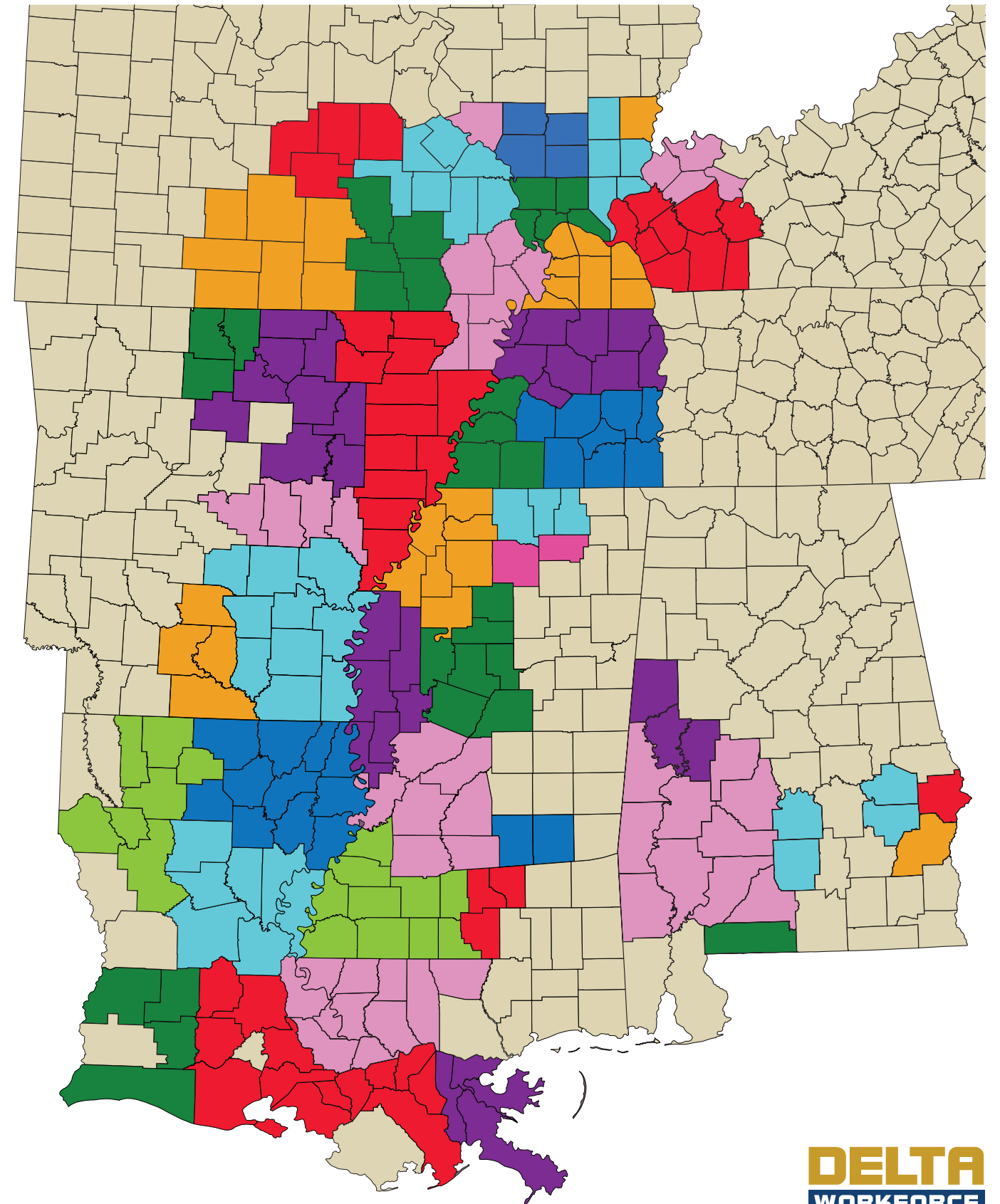
State of Mississippi

Bobby Morgan, Economic Development Policy Analyst
& Senate Liaison | DRA Designee (MS)
Office of Governor Phil Bryant

Johna Peyton, Director-Mississippi Apprenticeship Program
Mississippi Community College Board

Matthew Riley, Program Specialist, Division of Work-Based Learning/Apprenticeship
Mississippi Community College Board

Local Development Districts



Local Development Districts

ALABAMA

Alabama Tombigbee Regional Commission
www.atrcregion6.com
John Clyde Riggs, Executive Director
jcriggs50@gmail.com
107 Broad St., Camden, AL 36726
(334) 682-4234

Lee-Russell Council of Governments
www.lrcog.com
Suzanne Burnette, Executive Director
SBurnette@lrcog.com
2207 Gateway Dr., Opelika, AL 36801
(334) 749-5264

South Alabama Regional Planning Commission
www.sarpc.org
John F. “Rickey” Rhodes, Executive Director
rrhodes@sarpc.org
110 Beauregard St., P.O. Box 1665, Mobile, AL 36602
(251) 433-6541

South Central Alabama Development Commission
www.scadc.net
Tyson Howard, Executive Director
thoward@scadc.net
5900 Carmichael Place, Montgomery, AL 36117
(334) 224-6903

Southeast Alabama Regional Planning and Development Commission
www.searpcdc.org
Thomas Solomon, Executive Director
tsolomon@searpcdc.org
P.O. Box 1406, Dothan, AL 36302
(334) 794-4093

West Alabama Regional Commission
www.warc.info
Dennis Stripling, Executive Director
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ARKANSAS

Central Arkansas Planning and Development District
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Southeast Arkansas Economic Development District
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Southwest Arkansas Planning and Development District I
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(870) 234-4030

White River Planning and Development District
www.wrpdd.org
Jan Smith, Executive Director
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(870) 793-5233

Local Development Districts

ILLINOIS

Greater Egypt Regional Planning and Development Commission
www.greateregypt.org
Cary Minnis, Executive Director
caryminnis@greateregypt.org
3000 West DeYoung Street, Suite 800 B-3, Marion, IL 62959
(618) 997-9351

Greater Wabash Regional Planning Commission
www.gwrpc.com
Rileigh Lear, Executive Director
director@gwrpc.com
10 West Main St., Albion, IL 62806
(618) 445-3612

Southeastern Illinois Regional Planning and Development Commission
www.sirpdc.org
Alene Carr, Executive Director
acarr.sirpdc@clearwave.com
230 W. Poplar, Harrisburg, IL 62946
(618) 252-7463

Southern Five Regional Planning District and Development Commission
www.southernfive.org
Tiffany George, Executive Director
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5 Justice Dr., Ullin, IL 62992
(618) 845-9000

Southwestern Illinois Metropolitan and Regional Planning Commission
www.simapc.org
Kevin Terveer, Executive Director
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2511 Vandalia, Collinsville, IL 62234
(618) 344-4250 ext. 108

KENTUCKY

Green River Area Development District
www.gradd.com
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300 GRADD Way, Owensboro, KY 42301
(270) 926-4433

Pennyrile Area Development District
www.peadd.org
Jason Vincent, Executive Director
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300 Hammond Dr., Hopkinsville, KY 42240
(270) 886-9484

Purchase Area Development District
www.purchaseadd.org
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P.O. Box 588, Mayfield, KY 42066
(270) 247-7171

LOUISIANA

Capital Region Planning Commission
www.crpcla.org
James Setze, Executive Director
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333 N. 19th St., Baton Rouge, LA 70802
(225) 383-5203

Imperial-Calcasieu Regional Planning and Development Commission
www.imcal.org
Cheri Soileau, Executive Director
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4310 Ryan Street, Suite 3, Lake Charles, LA 70602
(337) 433-1771



Local Development Districts

Kisatchie-Delta Regional Planning and Development District I
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North Delta Planning and Development District
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Regional Planning Commission
www.norpc.org
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South Central Planning and Development Commission
www.scpdc.org
Kevin P. Belanger, C.E.O.
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P.O. Box 1870, Gray, LA 70359
(985) 851-2900

The Coordinating and Development Corporation
www.cdconline.org
Jack Skagg, President & C.E.O.
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5210 Hollywood Ave., Shreveport, LA 71109
(318) 632-2022

MISSISSIPPI
Central Mississippi Planning and Development District
www.cmpdd.org
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East Central Planning and Development District
www.ecpdd.org
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North Central Planning and Development District
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North Delta Planning and Development District
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Northeast Mississippi Planning and Development District I
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South Delta Planning and Development District
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Local Development Districts

Southwest Mississippi Planning and Development District I
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Three Rivers Planning and Development District
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MISSOURI
Bootheel Regional Planning and Economic Development Commission
www.bootrpc.com
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Meramec Regional Planning Commission
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Ozark Foothills Regional Planning Commission
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South Central Ozark Council of Governments
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Southeast Missouri Regional Planning and Economic Development Commission
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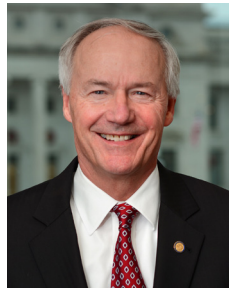
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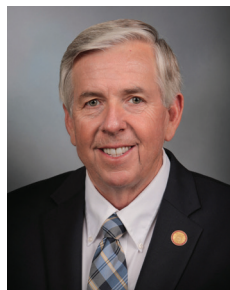
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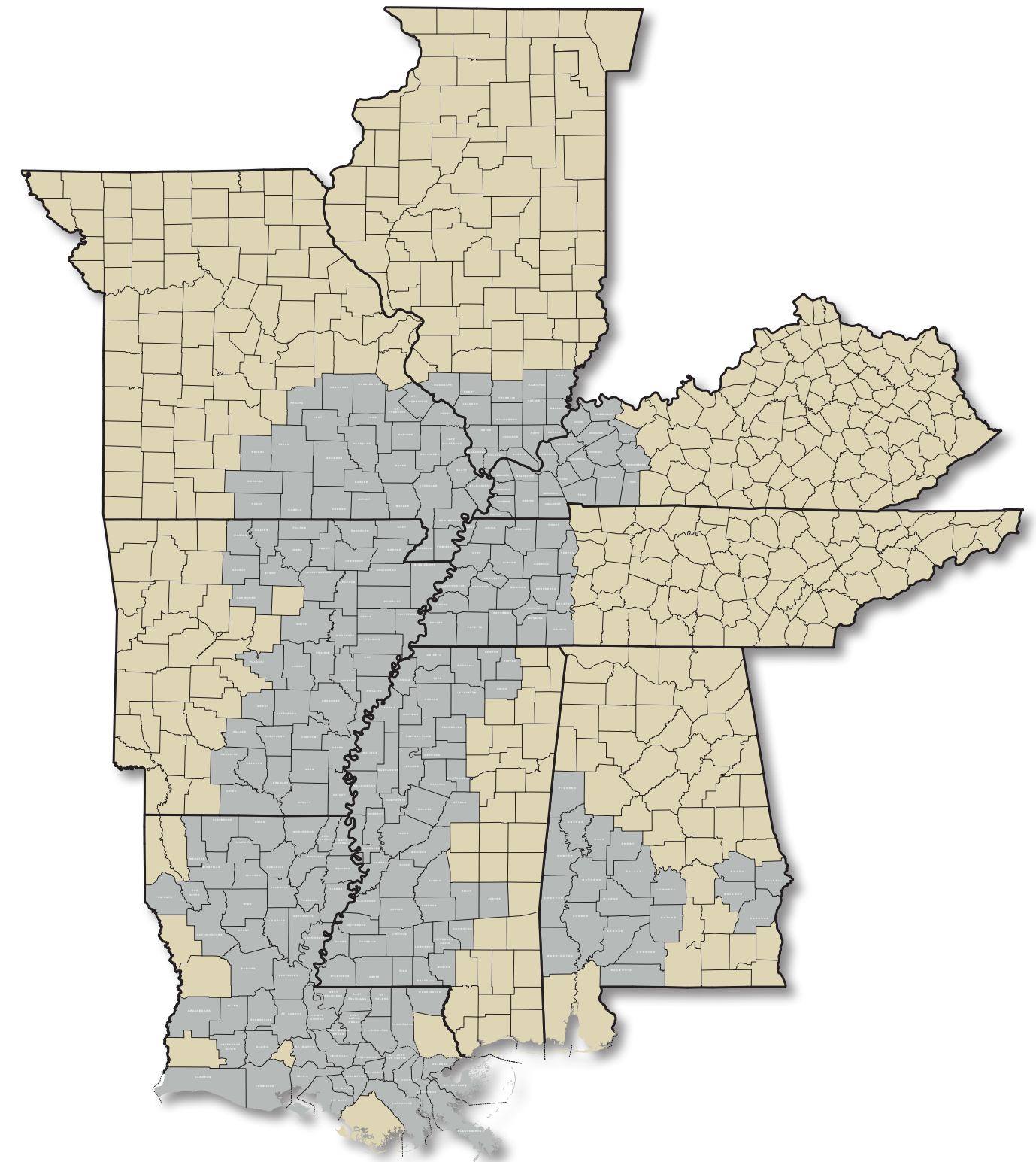
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